

Uniform Policy

Upton-upon-Severn CofE Primary and Pre-School



Approved by:	Governing Body
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Date: October 2024

Last reviewed on:	October 2024
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Next review due by: (Every 3 years by Governing Body)	October 2027
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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to discuss and make reasonable adaptations to their uniform depending on their specific needs

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- › That branded items can be colour matched with cheaper alternatives without logos.
- › Provides the best value for money for parents/carers

We will do this by:

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Winter Uniform





Royal blue cardigan or jumper, white polo shirt, grey trousers, skirt or pinafore, grey tights, to-the-knee grey socks or short grey socks.

Summer Uniform



Royal blue cardigan or jumper, white polo shirt, grey shorts, royal blue gingham dress or playsuit.

PE kit



Alternative socks for PE are advised; children's socks tend to get wet during outdoor PE. Tights cannot be worn during PE for this reason.

Royal blue full zip fleece (no hood), white crew neck T-shirt, royal blue shorts, royal blue joggers, white socks, trainers.

Shoes



Full, black, sturdy shoes that protect and support your child's growing feet. Slip on shoes do not allow your child to run around safely on the playground or protect them from puddles. Trainers and boots are not acceptable.

Hair, makeup and jewellery

For health and safety reasons, watches (not smart watches) and only plain stud earrings are acceptable in school.

Hair that can be tied back should be tied back fully in a black, grey or blue hair bobble. Please keep extreme haircuts and hair wraps for the holidays.

Makeup, including nail varnish is not acceptable in school.

4.2 Where to purchase it

Uniform with the school logo applied can be purchased from Kitz UK in Malvern.

Unit 3, Howsell Industrial Estate, Howsell Road, Malvern, WR14 1UJ

Phone: 01684 892439

Email: sales@kitzuk.co.uk

www.kitzuk.co.uk

Second hand uniform is available from the school office. Donations are welcome.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Fits their child
- Clearly labelled with the child's name
- In good condition

6. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

