

The School Improvement Committee

Terms of Reference 2025-26

School Improvement

- Work towards ensuring the School Improvement Plan sets priorities to ensure that children reach age related expectations
- Monitor and evaluate progress towards the priorities set in the school improvement plan
 - Monitor and evaluate pupils academic progress in line with the school improvement plan for all groups of learners against agreed national expectations

Curriculum Assessment

- Have a sharp focus on the curriculum and its intent, implementation and impact as per the Ofsted Framework September 2019
- Review and monitor the Christian ethos for the school in line with SIAMS criteria

Communication

- Ensure the School vision is shared clearly and its communication and language is consistently applied

Staffing and Structure

- Scrutinise and keep under review the staffing structure in consultation with the Head teacher, Pay Committee and Business Committee
- Play an active part in the appointment process of members of staff with support from Worcestershire HR services
- Review work/life balance, working conditions, well-being and absence

General

- Report back to the governing body.
- Act as an analytical partner, providing appropriate challenge where necessary
- Annually review relevant policies

Policies

- To maintain, review, amend and test under delegated powers for ratification by FGB
- Governors agreed to adopt all policies as updated by an external company until reviewed by the GB

Disqualification: any relevant person employed to work at the school other than as the headteacher, when the subject for consideration is the pay or performance review of any person employed to work at the school.

Chair of the committee	Susan Jarvis
Vice-chair of the committee	Emma Diamond
Clerk to the committee (and full member)	Andrew Walker
Quorum (minimum of 3 full governors, committee can determine a higher number)	4
Date terms of reference to be agreed by GB	December 2025
Date of review by GB	December 2026

Terms of Reference reviewed by SIC on 2 October 2025.

Committee chair.....

Date.....

GB chair.....

Date.....